

Bureau Veritas Certification Holding SAS

SA8000 MANAGEMENT SYSTEM CERTIFICATION CERTIFICATE

Certificate Number: HR010036

Rev: 1

This is to certify that

Agencija za komercijalnu djelatnost doo

Head Office: Savska cesta 31, 10000 ZAGREB, Croatia

Site: Savska cesta 28, 10 000 Zagreb, Croatia

Has been found to confirm with an appropriate and effective management system that meets the requirements of Social Accountability Management System Standard

SA 8000:2014

Scope of certification

The scope of certification described by this certificate relates to the empowerment and protection of all personnel who provide products or services for that organisation at the above address, including personnel employed by the organisation itself for the following activities

HO: PRODUCTION OF SMARTCARDS, PASSPORTS, ID CARDS, HIGH-SECURITY DOCUMENTS, BRAND PROTECTION PRODUCTS, BOOKS, MAGAZINES AND CHILDREN PICTURE BOOKS.

SITE 1: ISSUANCE OF IDENTIFICATION CARDS SUCH AS TACHOGRAPH, DISABILITY
AND PARKING CARDS.

Date of initial certification:

29-12-2009

This Certificate is Valid Until:

15-12-2027

The Certification Audit Was Performed and Supervised By:

417034

BV id of SA8000 Lead Auditor

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Place and Date:

Croatia, 16-12-2024

For and On Behalf Of Bureau Veritas Certification Holding SAS

Disclaimer - Signature is not mandatory as it is Electronically generated certificate

> Nicolas Mey President

Note: Lack of fulfilment of the conditions specified in the appropriate Certification Agreement may render this Certificate invalid.

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS." Additionally, all SA8000 certificate shall contain the address of the SAAS website

(www.sa-intl.org) where stakeholders can confirm the validity of an accredited SA8000 certificate.

This Certificate Is Issued By SAAS Accredited Unit: Bureau Veritas Certification Holding SAS Tour ALTO,4 place des saisons,92400 COURBEVOIE - France



Format No: SA/F/08a, Rev 5.5

July 2023
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